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You are requested to attend a meeting of the WELWYN HATFIELD BOROUGH COUNCIL OVERVIEW AND SCRUTINY COMMITTEE to be held on Tuesday 12 March 2024 at 7.30 pm in the Council Chamber

A G E N D A PART 1

1. <u>SUBSTITUTION OF MEMBERS</u>

To note any substitution of Members made in accordance with Council Procedure Rules.

- 2. <u>APOLOGIES</u>
- 3. <u>MINUTES</u>

To confirm as a correct record the Minutes of the meeting held on 16 January 2024 (previously circulated).

- 4. NOTIFICATION OF URGENT BUSINESS TO BE CONSIDERED UNDER ITEM 11
- 5. DECLARATIONS OF INTERESTS BY MEMBERS

To note declarations of Members' disclosable pecuniary interests, non-disclosable pecuniary interests and non-pecuniary interests in respect of items on the Agenda.

6. CRIME AND DISORDER, UPDATE FOR THE BOROUGH

Update provided by Chief Inspector Pete Frost, Welwyn Hatfield Police.

7. <u>HEALTH OFFER FOR THE BOROUGH</u>

Update provided by Joyce Guthrie, Assistant Director, Leisure, Community & Culture.

8. <u>SCRUTINY TASK AND FINISH PANELS (T&PS) PROGRESS REPORTS</u> <u>AND/OR RECOMMENDATIONS</u>

To receive progress reports and/or recommendations from Scrutiny Task and Finish Panels (T&Ps), if any.

(a) <u>REPORT OF THE RECRUITMENT AND RETENTION TASK AND FINISH</u> <u>PANEL</u> (Pages 3 - 60)

To receive a report from the Chair of the Recruitment and Retention Task and Finish Panel.

9. <u>SUCH OTHER BUSINESS AS, IN THE OPINION OF THE CHAIRMAN, IS OF</u> <u>SUFFICIENT URGENCY TO WARRANT IMMEDIATE CONSIDERATION</u>

10. EXCLUSION OF PRESS AND PUBLIC

The Committee is asked to resolve:

That under Section 100(A)(2) and (4) of the Local Government Act 1972, the press and public be now excluded from the meeting for Item 11 (if any) on the grounds that it involves the likely disclosure of confidential or exempt information as defined in Section 100(A)(3) of Part 1 of Schedule 12A of the said Act (as amended).

In resolving to exclude the public in respect of the exempt information, it is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PART II - PRIVATE AND CONFIDENTIAL ITEMS

11. ANY OTHER BUSINESS OF A CONFIDENTIAL OR EXEMPT NATURE AT THE DISCRETION OF THE CHAIRMAN

<u>Circulation:</u> Councillors G.Michaelides L.Crofton T.Rowse (Vice-Chairman) M.Siewniak C.Stanbury S.Thusu R.Trigg A.Hellyer (Vice-Chairman) T.Mitchinson L.Musk (Chair) A.Nix D.Panter B.Sarson K.Thorpe

Senior Leadership Team Press and Public (except Part II Items)

If you require any further information about this Agenda please contact Democratic Services, Governance Services on or email – <u>democracy@welhat.gov.uk</u>